

# Individual Development Plans

## Learners

User Name: \*\*\*\*\*  
Learner Name: Nasa, Joe

## Development Plans

Plan Title: Systems Engineer      Plan Period: One year  
Plan Status: Draft      Version: 1  
Effective Date: 1/14/2008 12:00 AM EST      Expiration Date: 1/14/2009 12:00 AM EST  
Approval Date:

## IDP Sections

Section Name: SHORT-RANGE GOALS: 1 YEAR

### Goals

Goals	Target Date	Priority	Related Competency	Current Assessment	Complete (%)
Systems Engineering	1/14/2009 12:00 AM EST	3	Systems Engineering		0.00

### Development Activities

Development Activities	Type	Target Date	Priority	Status	Target	Current	Complete (%)
APPEL- DEVELOPING AND IMPLEMENTING A SYSTEMS ENGINEERING MANAGEMENT PLAN	Catalog Item	1/14/2009 12:00 AM EST	3				0.00

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## Development Activities

Development Activities	Type	Target Date	Priority	Status	Target	Current	Complete (%)
APPEL-LIFECYCLE, PROCESSES, AND SYSTEM ENGINEERING	Catalog Item	1/14/2009 12:00 AM EST	3				0.00

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## Development Activities

Development Activities	Type	Target Date	Priority	Status	Target	Current	Complete (%)
Graduate level course in Systems Engineering	External Activities (Activities Not in the Catalog such as OJT, Academic Courses, Conferences, Seminars)	1/14/2009 12:00 AM EST	3	NotStarted			0.00

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## IDP Sections

**Section Name:** MID-RANGE GOALS: 2 - 4 YEARS

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### Goals

Goals	Target Date	Priority	Related Competency	Current Assessment	Complete (%)
Systems Engineering	1/14/2011 12:00 AM EST	3	Systems Engineering		0.00

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### Development Activities

Development Activities	Type	Target Date	Priority	Status	Target	Current	Complete (%)
APPEL-2CC-PROJECT MANAGEMENT AND SYSTEMS ENGINEERING PART A	Catalog Item	1/14/2011 12:00 AM EST	3				0.00

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### Development Activities

Development Activities	Type	Target Date	Priority	Status	Target	Current	Complete (%)
APPEL-2CC-PROJECT MANAGEMENT AND SYSTEMS ENGINEERING PART B	Catalog Item	1/14/2011 12:00 AM EST	3				0.00

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### Development Activities

Development Activities	Type	Target Date	Priority	Status	Target	Current	Complete (%)
APPEL-CONTINUOUS RISK MANAGEMENT	Catalog Item	1/14/2011 12:00 AM EST	3				0.00

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### Development Activities

Development Activities	Type	Target Date	Priority	Status	Target	Current	Complete (%)
APPEL-DECISION ANALYSIS	Catalog Item	1/14/2011 12:00 AM EST	3				0.00

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### Development Activities

Development Activities	Type	Target Date	Priority	Status	Target	Current	Complete (%)
Join Systems Engineering professional association	External Activities (Activities Not in the Catalog such as OJT, Academic Courses, Conferences, Seminars)	1/14/2011 12:00 AM EST		NotStarted			0.00

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### Goals

Goals	Target Date	Priority	Related Competency	Current Assessment	Complete (%)
To develop people management skills	1/14/2012 12:00 AM EST	3			0.00

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### Development Activities

Development Activities	Type	Target Date	Priority	Status	Target	Current	Complete (%)
Apply for NASA Leadership Development Program	External Activities (Activities Not in the Catalog such as OJT, Academic Courses, Conferences, Seminars)	1/14/2012 12:00 AM EST		NotStarted			0.00

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### Development Activities

Development Activities	Type	Target Date	Priority	Status	Target	Current	Complete (%)
Emerging Trends in Leadership conference	External Activities (Activities Not in the Catalog such as OJT, Academic Courses, Conferences, Seminars)	1/14/2012 12:00 AM EST	3	NotStarted			0.00

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### Development Activities

Development Activities	Type	Target Date	Priority	Status	Target	Current	Complete (%)
Leadership development assignment	External Activities (Activities Not in the Catalog such as OJT, Academic Courses, Conferences, Seminars)	1/14/2012 12:00 AM EST	3	NotStarted	480	0	0.00

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## Development Activities

Development Activities	Type	Target Date	Priority	Status	Target	Current	Complete (%)
Take NASA Leadership Model Assessment	External Activities (Activities Not in the Catalog such as OJT, Academic Courses, Conferences, Seminars)	1/14/2010 12:00 AM EST	3	NotStarted			0.00

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## IDP Sections

**Section Name:** LONG-RANGE GOALS: 5 YEARS AND BEYOND

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### Goals

Goals	Target Date	Priority	Related Competency	Current Assessment	Complete (%)
Explore executive leadership opportunities	1/14/2009 12:00 AM EST				0.00

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### Development Activities

Development Activities	Type	Target Date	Priority	Status	Target	Current	Complete (%)
Enrollment in NASA Coaching Program	External Activities (Activities Not in the Catalog such as OJT, Academic Courses, Conferences, Seminars)	1/14/2009 12:00 AM EST	3	NotStarted			0.00

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### Development Activities

Development Activities	Type	Target Date	Priority	Status	Target	Current	Complete (%)
OPM Bridging Organizational Cultures	External Activities (Activities Not in the Catalog such as OJT, Academic Courses, Conferences, Seminars)	1/14/2009 12:00 AM EST	3	NotStarted			0.00

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## Development Activities

Development Activities	Type	Target Date	Priority	Status	Target	Current	Complete (%)
OPM Executive Development Seminar: Leading Change	External Activities (Activities Not in the Catalog such as OJT, Academic Courses, Conferences, Seminars)	1/14/2009 12:00 AM EST	3	NotStarted			0.00